

Multidisciplinary Academic Grants in Cryptocurrencies
Whistleblower Policy
Updated 2021-11-29

General

Multidisciplinary Academic Grants in Cryptocurrencies requires directors, officers and employees to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. As employees and representatives of the Multidisciplinary Academic Grants in Cryptocurrencies, we must practice honesty and integrity in fulfilling our responsibilities and comply with all applicable laws and regulations.

Reporting Responsibility

It is the responsibility of all directors, officers and employees to report ethics violations or suspected violations in accordance with this Whistleblower Policy.

No Retaliation

No director, officer or employee who in good faith reports an ethics violation shall suffer harassment, retaliation or adverse employment consequence. An employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment. This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns within Multidisciplinary Academic Grants in Cryptocurrencies prior to seeking resolution outside Multidisciplinary Academic Grants in Cryptocurrencies.

Reporting Violations

Multidisciplinary Academic Grants in Cryptocurrencies has an open door policy and suggests that employees share their questions, concerns, suggestions or complaints with someone who can address them properly. In most cases, an employee's supervisor is in the best position to address an area of concern. However, if you are not comfortable speaking with your supervisor or you are not satisfied with your supervisor's response, you are encouraged to speak with someone in the Human Resources Department or anyone in management whom you are comfortable in approaching. Supervisors and managers are required to report suspected ethics violations to the Multidisciplinary Academic Grants in Cryptocurrencies's Compliance Officer, who has specific and exclusive responsibility to investigate all reported violations. For suspected fraud, or when you are not satisfied or uncomfortable with following Multidisciplinary Academic Grants in Cryptocurrencies's open door policy, individuals should contact Multidisciplinary Academic Grants in Cryptocurrencies's Compliance Officer directly.

Compliance Officer

The **Multidisciplinary Academic Grants in Cryptocurrencies** Compliance Officer is responsible for investigating and resolving all reported complaints and allegations concerning violations and, at his/her discretion, shall advise the Executive Director and/or the audit committee. The Compliance Officer has direct access to the audit committee of the board of

directors and is required to report to the audit committee (or the board of directors, as applicable) at least annually on compliance activity should any relevant activity occur. The **Multidisciplinary Academic Grants in Cryptocurrencies** 's Compliance Officer is the chair of the audit committee, or in the case where that position is unfilled, the President.

Accounting and Auditing Matters

The audit committee or the board of directors (as applicable) shall address all reported concerns or complaints regarding corporate accounting practices, internal controls or auditing. The Compliance Officer shall immediately notify the audit committee of any such complaint and work with the committee until the matter is resolved.

Acting in Good Faith

Anyone filing a complaint concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

Confidentiality

Violations or suspected violations may be submitted on a confidential basis by the complainant or may be submitted anonymously. Reports of violations or suspected violations will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.

Handling of Reported Violations

The Compliance Officer will notify the sender and acknowledge receipt of the reported violation or suspected violation within five business days. All reports will be promptly investigated and appropriate corrective action will be taken if warranted by the investigation.

Audit Committee Compliance Officer:

Linda Akey
Competent Assistance for Nonprofits
PO BOX 66086, Burien, WA 98166
720-320-7014

Multidisciplinary Academic Grants in Cryptocurrencies

Board of Directors
Justin Ehrenhofer, President
1942 Broadway St Unit 314C
Boulder, CO 80302

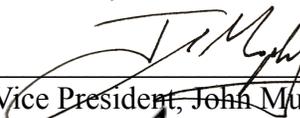
**Multidisciplinary Academic Grants in Cryptocurrencies
Adoption of Whistleblower Policy**

The Board of Directors has received a copy of, read and understood, and agreed to comply with the terms and conditions of the Whistleblower Policy.

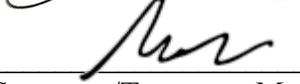
Approved and accepted on November 29, 2021.



President, Justin Ehrenhofer



Vice President, John Murphy



Secretary/Treasurer, Matt Shroyer